DENTAL HMO - EMPLOYER SPONSORED or VOLUNTARY

DeltaCare® USA						
Plan Type	нмо					
Plan Name	Silver	Gold				
Exam & Diagnostics Office Exam Initial Oral Exam Periodic Oral Exam Teeth Cleaning Bite-Wing X-Ray	100% 100% 100% 100% 100%	100% 100% 100% 100% 100%				
Oral Surgery Removal of Uncomplicated Single Tooth Removal of Impacted Tooth-Partially Bony Removal of Impacted Tooth-Completely Bony	\$5 \$75 \$95	100% \$70 \$90				
Restorative Cavities-Amalgam, 1 Surface Cavities-Amalgam, 2 Surfaces	\$5 \$10	100% 100%				
Endodontics Single Root Canal Bi-Root Canal Molar Root Canal	\$85 \$150 \$280	\$55 \$120 \$250				
Periodontics Gingivectomy-Per Tooth Periodontal Scaling and Root Planning (quadrant)	\$80 \$30	\$80 \$20				
Crowns Porcelain Full Cast Noble Metal	\$195 \$200	\$140 \$150				
Orthodontics Children (maximum age 18) Adult	\$1,700 \$1,900	\$1,700 \$1,900				
Prosthetics Complete Upper or Lower Denture (each) Partial Upper or Lower Denture (each)	\$215 \$180	\$145 \$120				
Waiting Periods	None	None				

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DENTAL PPO - EMPLOYER SPONSORED or VOLUNTARY

Carrier	Ameritas				Anthem Blue Cross							
Plan Type	PPO PPO				PPO							
Plan Name	Silver		Gold		Platinum		Silver – Voluntary Only		Gold – ER Sponsored Only		Platinum – ER Sponsored Only	
	In-Network	Out-of- Network	In-Network	Out-of- Network	In-Network	Out-of- Network	In-Network	Out-of- Network	In-Network	Out-of- Network	In-Network	Out-of- Network
Annual Maximum	\$1,000	\$1,000	\$1,500	\$1,500	\$2,000	\$2,000	\$1,500	\$1,500	\$2,000	\$2,000	\$2,500	\$2,500
Annual Deductible	\$50	\$50	\$50	\$50	\$50	\$100	\$50 ⁴	\$50 ⁴	\$50⁴	\$50 ⁴	\$50 ⁴	\$50 ⁴
Diagnostic & Preventive Care	Ded. Waived	Ded. Applies	Ded. Waived	Ded. Applies	Ded. Waived	Ded. Waived	Ded. Waived	Ded. Waived	Ded. Waived	Ded. Waived	Ded. Waived	Ded. Waived
Preventive Basic Services Major Services Endodontics & Periodontics Restorative	100% 80% 50% 50% See EOC	80% 80% 50% 50% See EOC	100% 80%-90%-100% ¹ 50% 80%-90%-100% ¹ See EOC	100% 80% 50% 80% See EOC	100% 75% 75% 75% See EOC	100% 75% 75% 75% See EOC	100% 80% 50% 80% ⁵ See EOC	80% 60% 50% 60% ⁵ See EOC	100% 90% 60% 90% ⁵ See EOC	100% 80% 50% 80% ⁵ See EOC	100% 90% 60% 90% ⁵ See EOC	100% 90% 60% 90% ⁵ See EOC
Orthodontic Care (optional) Coinsurance Annual Maximum Lifetime Maximum	50%³ None \$1,000³	50%³ None \$1,000³	50%³ None \$1,000³	50%³ None \$1,000³	50%³ None \$1,000³	50%³ None \$1,000³	Not Covered Not Covered Not Covered	Not Covered Not Covered Not Covered	50% ⁶ None \$2,000 ⁶	50% ⁶ None \$2,000 ⁶	50% ⁶ None \$2,500 ⁶	50% ⁶ None \$2,500 ⁶
Waiting Periods Basic	None	None	None	None	None	None	None	None	None	None	None	None
Major	ER SPON: None	ER SPON: None	ER SPON: None	ER SPON: None	ER SPON: None	ER SPON: None	12 Months	12 Months	None	None	None	None
	VOLUN: 6 Months	<u>VOLUN</u> : 6 Months	<u>VOLUN</u> : 6 Months	<u>VOLUN</u> : 6 Months	<u>VOLUN</u> : 6 Months	VOLUN: 6 Months						
Ortho	12 Months	12 Months	12 Months	12 Months	12 Months	12 Months	Not Covered	Not Covered	None	None	None	None
Orthodontic Takeover Credit	ER Sponsored Only: At initial group enrollment employer sponsored groups with 10+ eligible employees and prior continuous uninterrupted orthodontic coverage of 12 months, will waive orthodontic waiting period.				Does No	ot Apply	See Plan Specific EOC					
UCR		Average Prevailing Fee ²		80% of U & C		80% of U & C		MAC		90% of U & C		90% of U & C

- $1\quad \text{Benefit increase by visiting your provider each year (See EOC for details)}.$
- 2 With the Average Prevailing Fee, the plan allowance for each covered procedure is established according to the median dentist charges in the ZIP Code area where services are provided. Reimbursement allowances automatically adjust if there's an increase or decrease in the overall charges in the area.
- 3 Child only.
- 4 Limit 3x per family.
- 5 Including Oral Surgery.
- 6 Covered adults and dependent children.

Dental Rewards® by Ameritas

Members who visit the dentist and use only a portion of their annual maximum benefit in a year are rewarded with additional benefits for the following year. Based on the plan selected, members can earn additional money toward their next year's annual maximum benefit - if they use less than their Benefit Threshold listed to the right, they can increase their next year's coverage by \$250 on Silver and Gold Plans or \$400 on Platinum. Plus they can earn an additional \$100 on Silver or Gold or \$200 on Platinum if they visited a network provider. For more information on Dental Rewards please visit www.ameritas.com. (Dental Rewards is a registered service mark of Ameritas Life Insurance Corp. and is used with permission.)

	Silver	Gold	Platinum
Carry Over Amount	\$250	\$250	\$400
PPO Bonus	\$100	\$100	\$200
Benefit Threshold	\$500	\$500	\$750
Maximum Carry Over Amount	\$1,000	\$1,000	\$1,200

DENTAL PPO - EMPLOYER SPONSORED or VOLUNTARY

Carrier	Delta Dental®								
Plan Type	PP0								
Plan Name	Silver- Voluntary Only		Go ER Spons	ld- ored Only	Platinum- ER Sponsored Only				
	In-Network	Out-of- Network	In-Network Out-of- Network		In-Network	Out-of- Network ²			
Annual Maximum	\$1,000	\$1,000	\$1,500	\$1,500	\$2,000	\$2,000			
Annual Deductible	\$50	\$50	\$50	\$50	\$50	\$50			
Diagnostic & Preventive Care	Ded. Waived	Ded. Waived	Ded. Waived	Ded. Waived	Ded. Waived	Ded. Waived			
Preventive Basic Services Major Services Endodontics & Periodontics Restorative	100% 80% 50% 50% See EOC	100% 80% 50% 50% See EOC	100% 80% 50% 80% See EOC	100% 80% 50% 80% See EOC	100% 80% 50% 80% See EOC	100% 80% 50% 80% See EOC			
Orthodontic Care ⁴ (optional) Coinsurance Annual Maximum Lifetime Maximum	50% ¹ None \$1,000 ¹	50%¹ None \$1,000¹	50% ¹ None \$1,000 ¹	50% ¹ None \$1,000 ¹	50% ¹ None \$1,000 ¹	50% ¹ None \$1,000 ¹			
Waiting Periods Basic	None	None	None	None	None	None			
Major	12 Months	12 Months	None	None	None	None			
Ortho	12 Months	12 Months	None	None	None	None			
Orthodontic Takeover Credit	Does Not Apply								
UCR		Maximum Allowable Charge		Maximum Allowable Charge		See Footnote ²			

¹ Child only.

² Premier dentists agree to accept their Premier Contracted Fee as payment in full. Non-contracted dentists are reimbursed according to the program allowance, which is the amount determined by a set percentile level of all charges for such services by providers with similar professional standing in the same geographical area.